School Education Plan and Results Report 2015-2018

Year 1



Mission

Mundare School provides a safe and caring environment that promotes individual growth and personal success.

Motto:

Mundare School is a School of Dignity and Respect

Philosophy:

Everything we do is about helping people achieve all that they can be. It is about believing in dreams and building the hope needed to achieve them. We engage, motivate and inspire by focusing on individual strengths, interests, real world activities and building partnerships with our families.



SECTION ONE – School and Division Goals

Set three SMART (Specific, Measureable, Attainable, Relevant, Time-Framed) goals for the 2015-2016 school year (reference the Division's priority number and outcome that the goal supports).

School Goals:

GOAL 1: To increase literacy skills through targeted and focused instruction.

(EIPS Priority 1, Goal 2; Priority 2, Goal 4)

GOAL 2: To increase numeracy skills, specifically in basic operations and estimation.

(EIPS Priority 1, Goal 2; Priority 2, Goal 4)

GOAL 3: To increase community involvement and parental engagement.

(EIPS Priority 3, Goals 1 and 2)

Elk Island Public Schools Goals:

Priority 1: Promote growth and success for all students.

GOAL 1: EXCELLENT START TO LEARNING

Outcome: More children reach social, intellectual, and physical developmental milestones by Grade 1.

GOAL 2: SUCCESS FOR EVERY STUDENT

Outcome: More students achieve a minimum of one year's growth in literacy and numeracy.

GOAL 3: SUCCESS BEYOND HIGH SCHOOL

Outcome: More students are engaged in school, achieve excellence, and are supported in their transition beyond high school.

Priority 2: Enhance high quality learning and working environments.

GOAL 1: A FOCUS ON WELLBEING INCLUDING STUDENT CITIZENSHIP AND STAFF ENGAGEMENT

Outcome: Our learning and working environments are welcoming, caring, respectful, and safe.

GOAL 2: QUALITY INFRASTRUCTURE FOR ALL

Outcome: Student learning is supported through the use of effective planning, managing, and investment in division infrastructure.

GOAL 3: BUILD CAPACITY

Outcome: All staff have the opportunity and are supported in increasing their professional and leadership capacities.

GOAL 4: A CULTURE OF EXCELLENCE AND ACCOUNTABILITY

Outcome: The division uses evidenced-based practices to improve student engagement and achievement.

Priority 3: Enhance public education through effective engagement, partnerships, and communication.

GOAL 1: PARENTS AS PARTNERS

Outcome: Student learning is supported and enhanced through parent engagement.

GOAL 2: SUPPORTS AND SERVICES FOR STUDENTS AND FAMILIES

Outcome: Community partnerships support the needs of our students.

GOAL 3: ENGAGED AND EFFECTIVE GOVERNANCE

Outcome: The division is committed to ongoing advocacy to enhance public education.

SECTION TWO: School Profile and Foundation Statements

Principal: Liane Schultz

Assistant Principal: Jon Alstad Counsellors: none at this time

Mundare School Quick Facts:

- For the 2015-16 school year, Mundare School has a student enrolment of 160 students.
- Mundare Students are served by 12 teachers and 10 support staff.
- Mundare School is housed in a brand-new building.
- The total school budget: \$1, 673, 752 which includes 95% of the total budget dedicated to staffing.

Programming Highlights:

- Mundare School has single grade classrooms, Kindergarten to Grade 8
- Mundare School has a PALS program
- We offer Christian Ethics as an option in Grades 1- 8 with 80% of our students choosing that option
- Each grade receives 40 minutes of Phys. Ed 5 days per week (Enhanced Physical Education)
- Band is offered to students in Grades 5 and 6
- Hand chimes is offered to students in Grade 4
- The junior high students participate in volleyball, basketball, cross country running, badminton, golf and track and field
- Extra-Curricular activities at the elementary level include: Scratch Club, Glee Club, Dance Club, intramurals and cross-country running

SECTION THREE: School Education Results Report (2014-2015)

What were the greatest challenges faced in 2014-2015?

- Budget was an issue with the size of our student population.
- Almost one-third of our student population is coded as special needs
- We have in our budget a .1 FTE counsellor which amounts to 1 day every second week. We could use more counselling time to meet the demands of our high special needs population.
- The new school build was delayed several times and for an extensive period of time
- Community members and parents/guardians felt that the school could be more accessible.

How, and to what degree, did those challenges impact planning for 2015-2018?

- We will/are making a concerted effort to incorporate community/parental involvement into our educational practice.
- Mundare staff are committed to the value that all students achieve to the best of their ability and we will offer support and differentiation to ensure that this educational practice is sustained.

SECTION FOUR - School Goals, Strategies and Performance Measures

School Goal 1:

To increase literacy skills through targeted and focused instruction.

Division Outcome:

More students achieve a minimum of one year's growth in literacy and numeracy. (Priority 1, Goal 2)

The division uses evidenced-based practices to improve student engagement and achievement. (Priority 2, Goal 4)

Strategies:

- Benchmark reading levels obtained for identified at-risk students
- Targeted intervention supports for students struggling with literacy
- Purposely building background knowledge prior to reading

Performance Measures:

- Increase in student reading levels as measured by Fountas and Pinnell
- Increase in reading achievement as measured by SLAs and PATs

School Goal 2

To increase numeracy skills, specifically in basic operations and estimation.

Division Outcome:

Outcome: More students achieve a minimum of one year's growth in numeracy. (Priority 1, Goal 2)

The division uses evidenced-based practices to improve student engagement and achievement. (Priority 2, Goal 4)

Strategies

- Implementation of school wide assessment tool to establish benchmarks
- Identification of key math terms that are used consistently from Grades 1-8
- Utilize numeracy consultant to help implement daily operation and estimation practice throughout the grades

Performance Measures

- Anecdotal records on student achievement
- Increase in number operations and estimation achievement as measured by SLAs and PATs and established school wide assessment tool

School Goal 3

Increase community involvement and parental engagement

Student learning is supported and enhanced through parent engagment.

Division Outcome:

Community partnerships support the needs of our students.

Strategies

- Increase visibility in community
- Increase volunteers in our school
- Increase social media presence via Facebook and Twitter

Performance Measures

- Year -over -year stats on volunteer involvement at school
- Feedback and attendance at School Advisory Council meetings
- Increased Accountability Pillar Results
- School-wide survey

SECTION FIVE: Summary of Performance Measures

Student Learning Measures

PAT Course by Course Results	by Number E	nrolled.											
					Resu	ılts (in pe	ercentage	es)				Tar	rget
		20	11	20	12	20	13	20	14	20	15	20	15
		Α	E	Α	E	Α	E	Α	E	Α	E	Α	E
English Language Arts 6	MUN	84.0	16.0	72.7	9.1	91.7	4.2	89.5	21.1	78.3	4.3	80	5
	EIPS	92.7	23.4	92.3	21.9	90.6	21.0	91.1	24.3	90.9	25.2		
	Province	83.0	18.5	82.7	17.8	82.5	16.3	81.9	17.6	82.9	19.5		
Mathematics 6	MUN	72.0	12.0	86.4	18.2	87.5	29.2	84.2	15.8	69.6	8.7	71	9
	EIPS	85.2	26.4	86.2	23.9	81.9	23.0	83.8	19.0	83.3	19.1		
	Province	73.7	17.8	74.7	16.6	73.0	16.4	73.5	15.4	73.3	14.1		
Science 6	MUN	80.0	28.0	95.5	31.8	91.7	50.0	89.5	47.4	87.0	21.7	87	21
	EIPS	88.4	37.9	88.7	40.6	86.6	34.7	87.2	35.4	86.9	34.4		
	Province	76.2	25.0	77.8	28.2	77.5	25.9	75.9	24.9	76.4	25.3		
Social Studies 6	I Studies 6 MUN	76.0	16.0	86.4	4.5	91.7	20.8	84.2	10.5	69.6	17.4	70	18
	EIPS	82.7	26.9	83.6	24.9	83.9	24.0	80.1	22.6	80.1	24.7		
	Province	71.1	18.5	73.2	19.5	72.7	19.0	70.4	16.6	69.8	18.1		

Student Engagement Measures

Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.

			MUN					EIPS			Province						
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Overall	93.5	87.3	92.2	88.4	84.9	86.9	87.3	87.4	88.1	88.0	88.1	88.6	89.0	89.1	89.2		
Teacher	100.0	96.7	97.1	92.3	98.3	93.8	94.4	93.9	95.9	95.6	94.5	94.8	95.0	95.3	95.4		
Parent	93.3	88.6	98.2	89.9	76.6	85.9	85.4	87.5	87.2	87.7	86.6	87.4	87.8	88.9	89.3		
Student	87.1	76.6	81.3	83.1	79.9	81.1	82.1	80.8	81.1	80.7	83.3	83.7	84.2	83.1	83.0		

Percentage	e of teach	ers, pare	nts and s	tudents	who are	satisfied	that stu	dents mo	del the	characte	ristics of	active ci	tizenship				
			MUN					EIPS			Province						
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Overall	88.1	86.0	89.8	82.8	82.1	79.1	79.5	80.8	80.4	79.8	81.9	82.5	83.4	83.4	83.5		
Teacher	100.0	100.0	97.1	92.3	95.0	91.8	93.0	93.0	94.2	94.1	92.7	93.1	93.6	93.8	94.2		
Parent	86.7	85.5	94.3	76.7	78.7	74.4	75.1	77.7	76.9	76.5	78.6	79.4	80.3	81.9	82.1		
Student	77.7	72.5	77.9	79.3	72.6	71.3	70.4	71.6	70.0	68.8	74.5	75.0	76.2	74.5	74.2		

Percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

			MUN				EIPS			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Overall	100.0	95.8	95.5	75.6	77.1	75.6	75.6	78.0	76.4	79.0	80.1	79.7	80.3	81.2	82.0
Teacher	100.0	100.0	100.0	92.3	91.7	89.3	89.2	89.4	86.3	89.8	89.6	89.5	89.4	89.3	89.7
Parent	100.0	91.7	90.9	58.8	62.5	61.8	62.0	66.7	66.4	68.1	70.6	69.9	71.1	73.1	74.2

Tell Them From Me Survey Results		2014	2015
Intellectual Engagement Composite	Mundare School	79	75
Percentage of students who report they are intellectually engaged and find learning interesting, enjoyable, and relevant.	EIPS	N/A	61
angular and management and an action and action and action and	Canada	69	60
Effort	Mundare School	91	81
Percentage of students who report they try hard to succeed in their learning.	EIPS*	69	70
	Canada	75	75
Students who are interested and motivated	Mundare School	61	47
Percentage of students who report they are interested and motivated in their learning	EIPS*	36	38
	Canada	37	37
Student that value school outcomes	Mundare School	97	89
Percentage of students who report they believe that education will benefit them personally and economically, and will have a	EIPS*	63	64
strong bearing on their future.	Canada	83	83
Relevance	Mundare School	8.2	7.3
Students find classroom instruction relevant to their everyday lives (Scale of 1/10)	EIPS*	6	6.1
	Canada	6.5	6.5
Advocacy at School	Mundare School	4.4	3.4
Students who report they have someone at school who consistently provides encouragement and can be turned to for	EIPS*	2.6	2.6
advice Scale of 1 to 10	Canada	3.1	3.1

^{*}EIPS data is for Grades through 12

Overall School Culture Performance Measures

Percentage	e of teach	ers, pare	nts and s	tudents	satisfied	with the	overall	quality o	f basic e	ducation						
			MUN					EIPS			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Overall	92.6	89.9	94.1	88.5	87.2	87.0	88.6	88.6	87.1	88.5	89.4	89.4	89.8	89.2	89.5	
Teacher	100.0	100.0	97.6	96.2	98.6	95.0	95.3	94.6	95.5	96.3	95.5	95.4	95.7	95.5	95.9	
Parent	88.9	81.0	95.5	77.1	76.1	79.9	83.4	85.3	81.6	84.5	84.2	84.2	84.9	84.7	85.4	
Student	89.0	88.7	89.1	92.1	86.9	86.1	87.1	85.9	84.3	84.6	88.5	88.6	88.7	87.3	87.4	

Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

			MUN					EIPS			Province						
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Overall	86.4	81.7	80.9	75.2	79.1	81.5	82.2	82.1	82.0	82.8	80.9	80.7	81.5	81.3	81.3		
Teacher	90.5	86.5	90.7	83.7	84.4	89.6	90.3	89.3	90.5	91.2	87.6	87.3	87.9	87.5	87.2		
Parent	87.5	83.9	90.8	79.3	80.3	79.7	80.7	81.3	79.9	79.8	78.3	78.1	78.9	79.9	79.9		
Student	81.3	74.7	61.1	62.7	72.6	75.3	75.7	75.8	75.7	77.6	76.9	76.9	77.8	76.6	76.9		

Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.

			MUN					EIPS			Province						
	2011	2012	2013	2014	201 5	201 1	201 2	201 3	201 4	201 5	201 1	201 2	201 3	201 4	201 5		
Overall	79.6	78.3	84.4	71.8	66.6	78.0	79.5	80.9	77.9	79.1	80.1	80.0	80.6	79.8	79.6		
Teacher	75.0	91.7	83.3	69.2	75.0	80.0	80.3	83.4	80.6	83.1	80.1	81.1	80.9	81.3	79.8		
Parent	83.3	71.4	90.9	66.7	42.1	72.3	74.7	77.6	73.7	74.6	77.3	76.2	77.9	77.0	78.5		
Studen t	80.5	71.8	79.0	79.5	82.6	81.9	83.4	81.8	79.4	79.5	82.9	82.7	82.9	81.2	80.7		

SECTION SIX: Additional Information

Parent Involvement and Communication of Plan

Percentage	e of teach	ers and	parents s	atisfied v	vith pare	ntal invo	lvement	in decisi	ons abou	ut their c	hild's ed	ucation.				
			MUN					EIPS			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Overall	93.3	78.0	98.2	77.6	72.9	76.4	77.3	77.9	76.9	77.1	79.9	79.7	80.3	80.6	80.7	
Teacher	100.0	88.3	100.0	90.8	88.3	88.1	88.3	87.7	87.2	88.0	88.1	88.0	88.5	88.0	88.1	
Parent	86.7	67.6	96.4	64.4	57.4	64.7	66.3	68.0	66.5	66.2	71.7	71.4	72.2	73.1	73.4	

A complete class size report for each school in EIPS may be viewed at http://www.eips.ca/planning-and-results.